

Villani Landshapers in Menomonee Falls, WI is always expanding our team of talented landscaping specialists. We're passionate about teaching our team to serve our clients and community, and believe quality people are the foundation of what we do. Why do you want to work for us? We are family-owned and understand the value of hard work and opportunity. We believe in recognizing both. You'll stay busy working outside on well-maintained, new equipment with positive coaching for a strong career path. If you're a motivated, self-starting team player, we'd like to see you on our landscape maintenance team!

MAINTENANCE FOREMAN	MAINTENANCE CREW MEMBER	HORTICULTURAL SPECIALIST
Reliable, adaptable, proactive leaders	Self-motivated, reliable, interested learners	Detail-oriented, knowledgeable environmental manager
Works with a crew of 2-4 crew members to complete landscape maintenance tasks on client properties	Performs landscape maintenance tasks under the direction of a crew foreman	Performs detailed horticultural services on client properties, educating clients on vegetation management
Uses landscape industry knowledge to train and mentor crew members	Mowing Weeding Trimming Planting Mulching Pruning	Works either individually or with a team member to carry out technical pruning and insect and disease management strategies
<p>Qualifications:</p> <ul style="list-style-type: none"> • 3 years landscape industry related experience • Ability to clearly verbally communicate with clients and internal staff • Adheres to all company policies and procedures • Wisconsin Pesticide License is desirable, but not required (Pay incentive available for obtaining Pesticide License) • Valid Wisconsin driver's license with ability to maintain an insurable driving record • Bilingual a plus 	<p>Qualifications:</p> <ul style="list-style-type: none"> • Ability to perform physical labor continually for up to 12 hours a day, in a variety of changing weather conditions • Adheres to company policies and procedures • Basic landscaping knowledge • Bilingual a plus • Valid Wisconsin driver's license with ability to maintain an insurable driving record is HIGHLY PREFERRED. 	<p>Qualifications:</p> <ul style="list-style-type: none"> • Knowledge of southern Wisconsin plant material • Wisconsin 3.0 pesticide license (or ability to obtain one within 60 days of hire) • Ability to identify and appropriately treat insect and disease damage to plant material • Ability to communicate effectively with clients and team members • Adheres to company policies and procedures • Bilingual a plus • Valid Wisconsin driver's license with ability to maintain an insurable driving record

WHAT'S IN IT FOR YOU?

Competitive hourly pay based on experience ● Additional pay incentives for licensing and job performance
 Uniform program with boot reimbursement ● Training programs | Employee recognition programs ● Discretionary attendance bonuses ● Opportunity to work with new equipment



Scan to apply now or go to villani-landshapers.com to learn more.

**Villani Landshapers | N59W14397 Bobolink Ave, Menomonee Falls, WI
262-252-4541**